WÄSTBYGG

The Nomination Committee's proposed resolutions etc. for the Annual General Meeting in Wästbygg Gruppen AB (publ) to be held on May 6, 2021, at 11.00 a.m.

WÄSTBYGG

PROPOSED RESOLUTIONS

ITEMS 2, 9, 10 and 11

The Nomination Committee has been appointed in accordance with the procedure adopted at the 2020 annual general meeting and consists of Rutger Arnhult, representing M2, Magnus Örtorp, representing Fino Förvaltning AB, Johannes Wingborg, representing Länsförsäkringar Fondförvaltning AB (publ) and Cecilia Marlow, chairman of Wästbygg Gruppen AB (publ).

As of October 26, the shareholders that have been appointed to the Nomination Committee together represent about 77 percent of the total amount of votes in Wästbygg Gruppen AB (publ). In addition to this, the chairman of the Board is also a part of the Nomination Committee. Member of the Nomination Committee, that is also a member of the Board of Directors, has not participated in the Nomination Committee's preparations and resolutions regarding herself.

Regarding items 2, 9, 10 and 11 the Nomination Committee makes the following proposals for the annual general meeting.



Item 2 – The Nomination Committee's proposed resolution on the election of chairman for the annual general meeting

The Nomination Committee proposes that Cecilia Marlow shall be elected chairman for the 2021 annual general meeting.
Gothenburg, March 2021
The Nomination Committee of Wästbygg Gruppen AB (publ)



Item 9 – The Nomination Committee's proposed resolution regarding the determination of remunerations to the Board of Directors and auditor

The Nomination Committee proposes that, for the entire term of office, remuneration of SEK 500,000 shall be paid to the Chairman of the Board and of SEK 220,000 to each of the other members of the Board. In addition to this, the Nomination Committee proposes that remuneration of SEK 25,000, for the entire term of office, shall be paid each to members of the Investment Committee.

The Nomination Committee proposes that remuneration to the Company Auditor shall be paid in accordance with an approved invoice.

Gothenburg, March 2021

The Nomination Committee of Wästbygg Gruppen AB (publ)



Item 10 – The Nomination Committee's proposed resolution on the election of Board of Directors and Auditor

The Nomination Committee proposes that the following members of the Board, Jörgen Andersson, Lennart Ekelund, Christina Källenfors, Joacim Sjöberg as well as Cecilia Marlow, are re-elected. The Nomination Committee further proposes that Cecilia Marlow is re-elected as chairman of the Board.

Information regarding the members of the Board proposed to be re-elected and their respective independence vis-à-vis the Company and the Company's major shareholders is available on the Company's website (www.wastbygg.se) as well as in the Company's annual financial report.

The Nomination Committee proposes that the registered accounting firm Grant Thornton Sweden AB, with Lars Kjellgren as responsible auditor and Camilla Nilsson as co-signing auditor, is re-elected until the 2022 annual general meeting.

Gothenburg, March 2021

The Nomination Committee of Wästbygg Gruppen AB (publ)



Item 11 – The Nomination Committee's proposed resolution on instructions for the Nomination Committee

The Nomination Committee proposes that the annual general meeting resolves that the guidelines for the appointment of the members of the Nomination Committee as well as the instructions for the Nomination Committee as adopted by the annual general meeting held on March 23, 2020 (see **Attachment A**), shall remain in effect until otherwise decided through a general meeting. The proposal means no change in relation to the principles applied prior to the 2021 annual general meeting. The Nomination Committee further proposes that the Company shall be responsible for reasonable costs associated with the Nomination Committee's assignment and that no further remuneration shall be paid to the members of the Nomination Committee.

Gothenburg, March 2021

The Nomination Committee of Wästbygg Gruppen AB (publ)