

## Form for postal voting

*Under the provisions of the Swedish Act (2022:121) on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations, the Board of Directors of Wästbygg Gruppen AB (publ), corporate ID number 556878-5538, has resolved that the shareholders shall have the opportunity to exercise their right to vote by post before the Annual General Meeting to be held on Thursday, 5 May 2022.*

The following shareholder hereby exercises his/her right to vote in accordance with this Annex 1A at the Annual General Meeting of Wästbygg Gruppen AB (publ), corporate ID number 556878-5538, ("**the Company**"), to be held on 5 May 2022.

Shareholder

Name of the shareholder:	Personal identity number / Registration number:

**Assurance (if the signatory is a legal representative of a shareholder who is a legal entity):**

I, the signatory, am a board member, the CEO or a company signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the signatory represents the shareholder by proxy):**

I, the signatory, solemnly declare that the enclosed proxy form corresponds to the original and that it has not been revoked.

Place and date:	Telephone number:
Signature:	Name (Printed):

## Instructions

The form for postal voting as well as any authorisation documents shall be received by the Company no later than April 28, 2022. The form may be submitted by post to Wästbygg Gruppen AB (publ), "IR Årsstämma", Sofierogatan 3B, 412 51, Gothenburg, or by e-mail to [arsstamma@wastbygg.se](mailto:arsstamma@wastbygg.se).

If the shareholder is a natural person who represents his or her own shares it is the shareholder him/herself who should sign under "Signature" above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

The votes shall be presented in Schedule 1A. The shareholder cannot vote in any other way than by selecting one of the presented voting alternatives. If no alternative is selected in relation to a certain matter, the shareholder will be considered to have abstained from voting in relation to that matter. For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the Company's webpage ([www.wastbygg.se](http://www.wastbygg.se)). Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered, or if multiple forms that are dated the same date are submitted, the one latest received by the Company. An incomplete or wrongfully completed form may be discarded.

Please note that this form is valid as notice of attendance at the meeting. However, postal notes will only be considered if the shareholder is entered into the share register kept by Euroclear Sweden AB, as of April 27, 2022. Shareholders who have their shares registered in the name of a nominee must request that their name be temporarily entered into the share register kept by Euroclear Sweden AB, in accordance with the procedures prescribed in the notice.

If you have any questions regarding the postal voting procedure, please contact Marie Lindebäck, by e-mail at [marie.lindeback@wastbygg.se](mailto:marie.lindeback@wastbygg.se) or by telephone, 0734-67 20 12. If you have any other questions, please contact Jonas Jönehall, by e-mail at [Jonas.jonehall@wastbygg.se](mailto:Jonas.jonehall@wastbygg.se) or by telephone, 0739-20 19 01.

We kindly ask you to carefully review the proposals set forth in the notice before completing the form for postal voting.

The postal voting form can be withdrawn through a notice in writing emailed to [arsstamma@wastbygg.se](mailto:arsstamma@wastbygg.se) no later than 28 April 2022. Thereafter, an advance vote can only be withdrawn by the shareholder attending the General Meeting, in person or through a representative.

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Schedule 1A follows on the next page

## Schedule 1A to Form for postal voting

Shareholder

Name of the shareholder:	Personal identity number / Registration number:
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The votes below are cast by the shareholder above concerning the resolutions at the annual general meeting, to be held on May 5, 2022, in Wästbygg Gruppen AB (publ), reg. no. 666878-5538, in accordance with the proposed agenda included in the notice convening the annual general meeting. The full content of each proposal can, if applicable, be found in the complete proposals published on the Company's website or in the notice convening the general meeting.

<b>2. The election of chairman of the meeting</b>		
<i>Shall Cecilia Marlow be elected chairman of the meeting?</i>	Yes <input type="checkbox"/> No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>4. Approval of the agenda</b>		
<i>Shall the agenda proposed in the notice convening the meeting be approved as the agenda for the general meeting?</i>	Yes <input type="checkbox"/> No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>6. Determination of whether the meeting has been duly convened</b>		
<i>Was the meeting duly convened?</i>	Yes <input type="checkbox"/> No <input type="checkbox"/>	Abstain <input type="checkbox"/>

<b>8. a) Resolution regarding the adoption of the profit and loss statement, the balance sheet, the consolidated profit and loss statement, the consolidated balance sheet as well as the report on remuneration for senior management</b>			
<i>Shall the general meeting resolve to adopt the profit and loss statement, the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet as presented in the annual report and the consolidated annual report for the fiscal year 2021?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>Shall the general meeting resolve to adopt the report on remuneration for senior management in accordance with the Companies Act Chapter 8 Section 53a?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>8. b) Resolutions regarding the disposition of the Company's profit according to the adopted balance sheet and the determination of a record-date for dividend payouts</b>			
<i>Shall the general meeting resolve that the Company's profit be distributed in accordance with the proposal set forth in the annual report?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>Shall the general meeting resolve on dividends in accordance with the Board of Director's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>8. c) Resolutions regarding discharge of liability for the members of the board of directors and the managing director</b>			
<i>Shall the general meeting resolve to grant the following Board members and the managing director discharge of liability for their administration during the previous fiscal year?</i>			
- Cecilia Marlow (chairman of the Board)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Jörgen Andersson (member of the Board and managing director)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Lennart Ekelund (member of the Board)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Christina Källenfors (member of the Board)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Joacim Sjöberg (member of the Board)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>

<b>9. Determination of the number of members of the Board and the number of Auditors</b>			
<i>(a) Shall the General Meeting approve the Nomination Committee's proposal on the number of members of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(b) Shall the General Meeting approve the Nomination Committee's proposal on the number of Auditors?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<b>10. Resolution upon remuneration for Board members and the auditor</b>			
<i>(c) Shall the general meeting resolve on remunerations for members of the Board in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(d) Shall the general meeting resolve on remuneration for the auditor in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>

<b>11. Election of the Board of Directors, Chair of the Board and the Auditor(s)</b>			
<i>(a) Shall the general meeting resolve to re-elect the following persons as ordinary members of the Board in accordance with the Nomination Committee's proposal?</i>			
- <i>The re-election of Cecilia Marlow as member of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>The re-election of Jörgen Andersson as member of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>The re-election of Lennart Ekelund as member of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>The re-election of Christina Källenfors as member of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>The re-election of Joacim Sjöberg as member of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(b) Shall the general meeting resolve to re-elect Cecilia Marlow as chairman of the Board in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(c) Shall the general meeting resolve to re-elect the registered accounting firm Grant Thornton Sweden AB, with Lars Kjellgren as responsible auditor and Camilla Nilsson as co-signing auditor, in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>

**12. Resolution regarding the establishment of a long-term incentive program (LTI 2022)**

*Shall the general meeting resolve to establish an incentive program in accordance with the Board of Director's proposal?*

Yes

No

Abstain

**13. Resolution on the adoption of guidelines for the remuneration of senior executives.**

*Shall the General Meeting approve the Board of Director's proposal on adopting guidelines for the remuneration of senior executives?*

Yes

No

Abstain

**14. Resolution on the authorisation of the Board of Directors to decide on**

*a) Shall the General Meeting approve the Board of Director's proposal to authorise the Board to execute buy-backs of the Company's own shares?*

Yes

No

Abstain

*b) Shall the General Meeting approve the Board of Director's proposal to authorise the Board to execute disposals of the Company's own shares?*

Yes

No

Abstain

**15. Resolution on the authorisation of the Board of Directors to decide on share issues**

*Shall the General Meeting approve the Board of Director's proposal to authorise the Board to execute share issues?*

Yes

No

Abstain